



TOWN OF ROCKLAND

Board of Selectmen

Town Hall
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Chairman:

Edward F. Kimball

Vice Chairman:

Lawrence J. Chaffee

Selectmen:

Michael P. Johnson

Larry J. Ryan

Korey M. Welch

Town Administrator:

Allan R. Chiocca

Executive Assistant:

Mary B. Stewart

EXECUTIVE MINUTES of MAY 19, 2014

SELECTMEN'S MEETING Monday, May 19, 2014 @ 7 p.m.

H. BERNARD MONAHAN MEMORIAL ROOM TOWN HALL, 242 UNION STREET ROCKLAND, MASSACHUSETTS

NOTE: Mr. Welch was not in attendance for this meeting

20. EXECUTIVE SESSION for: Not to reconvene in open session

- 25. (2) Firefighters grievances
- 26. & 27. Negotiation strategy with non-union personnel
- 28. Litigation strategy discussion

~MOTION to go into Executive Session not to reconvene by Mr. Chaffee, 2nd by Mr. Johnson passed 4-0 by Roll Call Vote.

8:45 p.m. Chairman Kimball called the meeting to Order

Present were Selectmen Mr. Kimball, Mr. Chaffee, Mr. Johnson, and Mr. Ryan. Also present were Fire Chief Duffey, Town Counsel Clifford, and TA Chiocca.

25. (2) Firefighters grievances

Attorney Clifford and Fire Chief Duffey provided background to the issuance of letters of reprimand by Chief Duffey to Firefighters Sciara and Erickson for excessive sick time usage. The BOS were provided with rationale and documents supporting the Chief's action.

8:55 p.m. Firefighter Sciara and Firefighter Union Members, President T. Henderson, T. Heaney and C. Williams entered the room.

NOTE: Lt. Erickson was present in the building but declined to enter the hearing room.

Union President Henderson presented the case on behalf of the union members. There was general discussion and questions from the BOS with all of the firefighters present as well as with Chief Duffey and Attorney Clifford. Everyone was offered the opportunity to add any further comments.

~MOTION to take this matter under by Mr. Chaffee, 2nd by Mr. Ryan passed 4-0 by Roll Call Vote.

9:30 p.m. The Firefighters left the room.

Additional discussion took place by the BOS Chief Duffey and Atty. Clifford.

~MOTION to deny both grievances by Mr. Chaffee, 2nd by Mr. Ryan passed 4-0 by Roll Call Vote.

26. & 27. Negotiation strategy with non-union personnel

Building Inspector

TA Chiocca provided the BOS with salary survey comparisons for Plymouth County Building Inspectors and a brief statement regarding the job performance of Mr. Ruble. TA Chiocca recommended a new 3 year contract beginning July 1, 2014 to June 30 2017 including all current benefits, including the Health Insurance waiver clause being negotiated by some unions and employees, and an annual salary of \$68,092 in FY15, \$71,092 in FY16, and \$74,092 in FY17. In addition Mr. Ruble would continue his duties as Sealer of Weights and Measures at current compensation.

~MOTION to approve TA Chiocca's recommendations by Mr. Chaffee, 2nd by Mr. Ryan passed 4-0 by Roll Call Vote.

BOS Executive Assistant

TA Chiocca informed the BOS he would not be renewing the current Executive Assistant beyond November 4, 2014, but would be working on an agreement to transition the position in light of a restructuring of the duties and responsibilities of his office. Town Meeting approved a new position in the Town Hall and some duties and responsibilities would be reassigned.

No vote required as position reports to the Town Administrator.

Town Hall Custodian

TA Chiocca informed the BOS there would be a possible reduction in the hours of the Town Hall Custodian and/or a change in schedule due to the needs of Town Hall.

No vote required as position reports to the Town Administrator.

28. **Litigation strategy discussion**

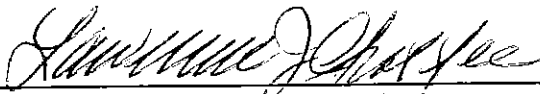
b) Emerson Street court case regarding violation of zoning laws by sale of goods in a residentially zoned area.

c) Bigelow Ave. zoning issue regarding operation of a kennel without a license and in violation of zoning

~MOTION to adjourn by Mr. Chaffee, 2nd by Mr. Ryan passed 4-0 by Roll Call Vote.

Meeting ended at 10:10 p.m.


Allan R. Chiocca
Town Administrator


Lawrence J. Chaffee, Vice Chairman
for the Rockland Board of Selectmen

The listings of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Next scheduled meeting June 2, 2014